

## CWGE

In Fall 1994, President Albert C. Yates creates a Task Force on the status of Women with the following charge: “To define the issues and determine the priorities for women at Colorado State University and make recommendations to address these priorities.” The Task Force has done exemplary work that will serve the University very well by laying groundwork for enhancing both climate and working relationships in the future. The work of the Task Force was not an attempt to develop an understanding of the overall campus climate for women, but rather was designed specifically to identify and prioritize areas about which we all need to be concerned, and to make recommendations accordingly.

The President’s Commission of Women and Gender Equity is charged to assist in the creation of an environment at Colorado State University that fosters healthy relationships and interactions among people. Such an environment is one in which both women and men feel safe, freed from limitations and restrictions of culturally defined sex roles, and empowered and supported by the University in pursuing their dreams.

### Charges for the Commission

- Assist the University in designing strategies to implement the recommendations of the Task Force and in evaluating progress toward gender equity.
- Provide information about resources such as seminars, training sessions, and discussions that will help develop viable plans for gender equity in departments and units.
- Make information available about resources related to advocacy, conflict resolution, grievance procedures, and legal recourse.
- Produce progress reports on the status of women.
- Coordinate with the Commission on Ethnic Diversity Issues, the Fort Collins Commission on the Status of Women, the Diversity Advisory Committee, the Institute of Women and Leadership, and other groups focused on gender and diversity.
- Communicate with Administrative Professional Council, Classified Personnel Council, Faculty Council, ASCSU, and Graduate Student Council.
- Interface with the university strategic planning effort.
- Promote activities that enhance gender equity and address women’s issues.

### Commission Structure and Membership Qualifications

The Commission on Women and Gender Equity will consist of 15 members appointed by the Director of the Office of Equal Opportunity and Diversity. Composition will be women from each of the constituency groups: administrative professional, faculty, state classified, undergraduate and graduate students, and one man will serve on the Commission. Chair and Co-Chair will be elected from within the group. Service will be for two year terms, staggered to provide continuity.